1 The influence of value chain integration on performance: An empirical study

- 2 of the malt barley value chain in Ethiopia
- 3

4 Abstract

The purpose of this study is to examine the interplay between value chain integration dimensions 5 and value chain performance along the malt barley value chain in Ethiopia. The analyses were 6 based on survey data sets obtained from 320 farmers and 100 traders and qualitative interview 7 responses captured from 62 key informants selected from among members of the chain. The 8 structural equation modelling (SEM) technique was employed to seek answer for the question of 9 how value chain integration dimensions are related to performance. The results of the analyses 10 showed the existence of positive relationships between coordination of activities and 11 performance, and between joint decision-making and performance at farmers-cooperatives 12 interface; and between commitment towards long-term relationships and performance at farmers-13 traders interface. The study has made important empirical contributions in areas of value chain 14 integration and performance and their interplays within the context of the studied malt barley 15 value chain. The key findings of the study make important policy implications for agribusiness 16 value chains in the developing countries. The study would open a venue for robust investigation 17 based on wider data base from various agribusiness chains in Ethiopia or even beyond, for better 18 validation of the findings. 19

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21 Keywords: Value chain integration, value chain performance, malt barley value chain, Ethiopia

22 **1. Introduction and objectives**

23 Value chain is a set of three or more members, either organizations or individuals or both, that take part in the forward and reverse flows of materials, services, finances and information from 24 their sources to destinations to create values in the form of products and or services for customers 25 (Bagchi et al., 2005). In the view of same authors, value chain integration (VCI) deals with the 26 management of these flows to provide superior values to end users (Bagchi et al., 2005). In 27 simple terms, VCI is defined as a set of relationships among suppliers, processors, distributors, 28 retailers and consumers that facilitate the conversion of raw materials to products or services of 29 more value (Darroch and Mushayanyama, 2006; Wever et al., 2009). VCI is a means to create a 30 match between demand and supply of products and or services at every stage along the value 31 32 chain (Barratt, 2004). In this study, VCI is defined with the help of four latent concepts termed as "VCI dimensions" throughout the paper. These are: (1) collaboration among value chain 33 members in terms of resources, capabilities and risks sharing, (2) commitment towards long-term 34 relationships, (3) coordination of activities along the value chain, and (4) joint decision-making 35 on key issues like product specification and prices and process improvements. Since past studies 36 focused on a single aspect of VCI (Lotfi et al., 2013), this study is relevant for its completeness. 37

Many past studies generally claimed that VCI improves value chain performance (VCP) outcomes (Vickery et al., 2003; Arshinder and Deshmukh, 2008; Zhao et al., 2008; Kim, 2009; Wever et al., 2009) commonly measured in terms product quality, responsiveness, flexibility and efficiency (Wu et al., 2014). However, the results of these studies are inconsistent (Wiengarten et al., 2010). Moreover, there is a dearth of literature to empirically verify the association between 43 VCI dimensions and VCP (Vickery et al., 2003; Vereecke and Muylle, 2005; Sezen, 2008; 44 Vanpoucke, 2009), especially empirical data from developing countries are scanty (Chin et al., 2014). In the view of Lotfi et al. (2013) past studies dealt with dyadic interactions between a 45 46 single value chain member and its chain partners; while chain-level studies were not only few but 47 also descriptive. On the other hand, Bagchi et al. (2005) noted variations in the types of associations between VCI dimensions and VCP whereby commitment showed negative 48 association with VCP while collaboration is positively associated. Moreover, the types of 49 relationships exhibited between VCI dimension and VCP under one context may not be equally 50 51 valid in another context (Hausman, 2001) and VCI may not always guarantee higher VCP 52 (Vanpoucke, 2009). Therefore, the purpose of this study is to shade light on this research gaps with the help of empirical data obtained from the malt barley value chain (MBVC) in Ethiopia. 53

More specifically, the study aims to: (1) conceptualize the multidimensional constructs of VCI and VCP, (2) measure the current levels of MBVC integration and performance, (3) investigate the relationship between VCI dimensions and VCP at chain-level, and (4) provide some policy implications to address VCI and VCP related challenges in the MBVC in particular and in the agribusiness value chains of developing countries in general.

59 The MBVC is a suitable source of empirical data for this study given the big paradox of chain's failure to meet more than 40 percent of the demands for malt demands from local breweries 60 61 though the country produces the largest volume of barley in the African continent. The chain is 62 characterized by limited participation of weak cooperatives, neglected upstream members with 63 marginal powers, involvement of too opportunistic traders, and dominance of single malt factory both as a buyer of malt barley and seller of malt. The malt factory expresses bitter complaints 64 about the supply of inferior quality malt barley from local sources. The country spends huge 65 amount of foreign currency on imported malt. This study, therefore, seeks an answer as to how 66 VCI dimensions influence VCP outcomes in the context of the MBVC. 67

The remaining parts of the paper are structured as follows. In the next section, we provide theoretical underpinning of the conceptual framework on the bases of which research hypotheses are proposed. Subsequently, the research methodology is explained, followed by results and discussions. Finally, conclusions are drawn and practical implications are indicated.

72 2. Conceptual framework and research hypotheses

73 A conceptual framework for this study was adapted from past study to postulate possible associations between VCI dimensions and VCP which were test using empirical data obtained 74 from the malt barley value chain (MBVC) in Ethiopia. The framework is primarily based on the 75 resource based view (RBV) which creates a conducive environment to pool resources and 76 capabilities through VCI for superior VCP outcomes (Chin et al., 2014). In the view of Barratt 77 (2004), VCI can only be materialized when members collaborate through resources, capabilities 78 and risks sharing. Similarly, Kim (2009) stressed on the concepts of RBV as key enablers of VCI. 79 According to RBV, resources refer to both tangible and intangible assets, whereas, capabilities 80 refer to members' ability to utilize these resources to achieve higher performance outcomes. No 81 82 matter how diverse and huge the resources owned by a single member are, it is still not feasible for this member to own every kinds of resources and capabilities in-house. Therefore, VCI is 83 strategic tool with which members may can acquire inimitable complementarities of resources, 84 85 capabilities and risks that lead to superior VCP.

Comment [MDW1]: Our research problems or literature gaps

Comment [MDW2]: Our brief background of the social problems

86 As indicated earlier, VCI is conceptualized in terms of four key dimensions. These are: collaboration (Lotfi et al., 2013; Wu et al., 2014), commitment (Cechin et al., 2013), coordination 87 (Van Donk et al., 2008), and joint decisions making (Malhotra et al., 2005) to capture its broader 88 and important aspects. As indicated earlier, the other core construct in this study is VCP. In the 89 view of Chan et al. (2003), VCP can be measured using both qualitative and quantitative 90 indicators. In the view of Lotfi et al. (2013), measurement indicators like added values, 91 efficiency, and customers' satisfaction can be used to measure VCP. The study by Simatupang 92 93 and Sridharan (2001) suggests the use of process efficiency, customer satisfaction and financial 94 indicators. In their study on the relationship between VCP and members' linkages, Won Lee et al. 95 (2007) measured performance using efficiency and effectiveness as indicators. Though various performance measurement indicators were proposed, they are all highly interrelated (Vickery et 96 al., 2003). 97

In most cases, financial indicators are used to measure VCP though they are not inclusive of all 98 aspects of performance and also exposed for misinterpretations (Wu et al., 2014). In immature 99 value chains like the MBVC, data on financial indicators are either unavailable or inaccessible 100 even if available. In line with past studies and data availability, four key indicators were 101 identified to measure MBVC performance. These are: quality, responsiveness, flexibility and 102 efficiency (Vickery et al., 2003; Gellynck et al., 2008; Zhao et al., 2008; Wu et al., 2014). These 103 indicators are broadly acceptable as complete and inclusive (Vereecke and Muylle, 2005). In line 104 with the study by Schloetzer (2012), MBVC members' perceptions on these indicators were used 105 in this study. 106

Ouality: It refers to a fitness of products and services to the needs of customers (Lotfi et al., 107 2013). In the view of Cao and Zhang (2010), quality refers to the extent to which value chain 108 members offer reliable products that can create greater value for customers. In this paper, quality 109 refers to the moisture content, mix level with other barley varieties, and neatness of the malt 110 barley grains. According to the quality standard set by the malt factory, malt barley grains with 111 low moisture level, admixture free, neat and white are ranked high on the quality scale. These 112 measures of quality are equivalent to "attractiveness" in the view of Molnar (2010) which 113 explains how appealing the appearance of product is to the eyes of customers. 114

115 *Responsiveness:* it is the measure of capability of value chain member to provide the right 116 product or appropriate service or both within the shortest possible time after receiving orders 117 from the customers (Molnar, 2010). According to her study, lead-time and customers complaints 118 are key indicators of responsiveness.

Flexibility: it refers to value chain members' capacity and capability to support changes in
products and services specification to meet the changing needs of customers (Cao and Zhang,
2010). In the view of Sezen (2008), product flexibility, delivery flexibility, mix flexibility and
volume flexibility are important aspects of flexibility.

Efficiency: it refers to the wise use of available resources to generate the maximum possible return while achieving cost competitiveness (Cao and Zhang, 2010). It is a comparison between costs incurred and benefits gained in connection with value adding undertakings. It deals with process optimization to produce outputs of higher value using inputs of less value. 127 Based on the literature, the conceptual framework presented under Figure 1 was developed to 128 guide hypotheses formulation, research design, and data analysis and discussion. In the 129 framework, the main constructs are presented in bold and the conceptual indicators are placed in 130 smaller boxes.







Figure1: Hypothetical conceptual framework, adapted from Vickery et al. (2003)

134 2.1 Collaboration

Collaboration among value chain members is identified as VCI dimension and is understood as a win-win philosophy whereby resources, capabilities, and risks are shared among value chain members to achieve higher VCP (Vereecke and Muylle, 2005). In the views of Vieira et al. (2009) and Arshinder and Deshmukh (2008), collaboration is a trustful, loyal and mutual interactions between value chain members and joint efforts towards improved VCP. Collaboration materializes only when value chain members cooperate (Cao and Zhang, 2010).

141 Collaboration is conceptualized to express the extent to which resources (Cao and Zhang, 2010; 142 Wiengarten et al., 2010) and capabilities (Vieira et al., 2009) are shared along the value chain for 143 the purpose of complementarity. In the view of Stank et al. (2001), collaboration is a low-cost dimension of VCI that reduces operational wastes and redundancies to improve product and 144 service quality. Whereas, Wiengarten et al. (2010) reported inconsistencies among findings of 145 past studies that relate collaboration and value chain performance. In their study, Vereecke and 146 Muylle (2005) call for additional empirical underpinning to substantiate the positive interplay 147 between collaboration and performance. Based on the above premises, the following hypothesis 148 149 was proposed.

Hypothesis 1: Collaboration between value chain members positively relates to value chain performance.

152 2.2 Commitment

153 Commitment is defined as an enduring desire to maintain long-term relationship between value 154 chain members (Hausman, 2001). Value chain members are committed to long-term relationship 155 when they believe in its importance to enable them achieve higher performance (Morgan and 156 Hunt, 1994; Darroch and Mushayanyama, 2006; Zhao et al., 2008). In the view of Brown et al. (1996), commitment can be classified as normative and instrumental. Normative commitment is a 157 mutual and ongoing relationship over an extended time period based on high trust level between 158 value chain members. Whereas, instrumental commitment refers to value chain members' 159 160 readiness to bear influences imposed by other value chain members, its ultimate goal being either receipt of rewards or avoidance of punishments. In the view of Wu et al. (2004), commitment is a 161 multifaceted construct of three key aspects: affective, continuance and normative commitments. 162 The affective aspect refers to value chain members' sense of belongingness and attachment to the 163 164 value chain; the *continuance* aspect refers to the perceived high costs if value chain members exit from the value chain; and the normative aspect explains both implicit and explicit obligations on 165 value chain members to stay within their value chain. 166

Past studies asserted that commitment towards long-term relationships positively relates to VCP
(Brown et al., 1996). In the view of Hausman (2001), less committed value chain members make
less effort and resource contributions to ensure higher performance. Similarly, Clarke (2006)
suggests that commitment to long-term relationships is a chief strategic tool to improve VCP.
Based on these premises, the following relationship was proposed.

- Hypothesis 2: Commitment towards long-term relationships positively relates to value chain
 performance.
- 174 2.3 Coordination

As noted by Arshinder and Deshmukh (2008), coordination of activities along the value chain 175 requires to clearly define of all activities and to properly align them with value chain goals. It is 176 the act of managing interdependences of the procurement, production and distribution activities 177 along the value chain to improve VCP (Vickery et al., 2003; Arshinder and Deshmukh, 2008). In 178 the view of Darroch and Mushayanyama (2006), coordination of activities along the value chain 179 lowers transaction costs and raises VCP. Furthermore, coordination of activities along the value 180 chain improves members' responsiveness as it shortens lead times and increases members' 181 flexibility through capacity building. Based on these premises, the following hypothesis was 182 forwarded. 183

- Hypothesis 3: Coordination of activities along the value chain positively relates to value chain
 performance.
- 186 2.4 Joint decision-making

187 Joint decision-making refers to the level of participation of value chain members in the decisionmaking processes of chain partners or the level of sharing decision support information or both 188 (Malhotra et al., 2005; Wiengarten et al., 2010). In the view of Wiengarten et al. (2010), joint 189 decision-making positively relates to operational performance in chain settings, but only if 190 substantiated with free flow of broad and quality information along the value chain. Though some 191 authors conceptualize joint decision-making as part of collaboration, members of the malt MBVC 192 consider it as an essential dimension of VCI that should be separately treated. Based on the above 193 194 premises, the following hypothesis was forwarded.

Hypothesis 4: Joint decision-making on critical issues like product specifications and prices
 positively relates to value chain performance.

197 **3. Research methodology**

198 3.1 The study contexts and data sources

199 In order to test the validity of proposed associations between conceptual constructs, survey data and interview responses were collected from sample respondents and key informants drawn from 200 MBVC members in Ethiopia. The MBVC one of the most comprehensive agribusiness value 201 chain in Ethiopia in which several members participate at various stages. The key members of the 202 chain are small-scale farmers, traders, cooperatives, the malt factory, and breweries performing 203 204 various value adding activities to produce malt barley and ultimately convert it to beer. According to the malt factory, half a million small-scale farmers produce an aggregate of 2.1 205 million metric tons of barley which makes Ethiopia the first in the African continent in terms of 206 production volume of which 20 percent (i.e. 420 thousand metric tons) is suitable for malting. 207 Hence, malt barley makes significant contributions to the national economy (Legesse et al., 208 2007). Both survey data and interview responses needed for this study were obtained from 209 selected small-scale farmers, traders, cooperatives staff, and malt factory managers. 210

Small-scale farmers, one of our data sources, are price takers. Due to their subsistence nature and 211 risk aversive behavior, these farmers produce malt barley along with other crops for 212 213 diversification purpose. Since malt barley is also suitable for food and feeds, farmers consume nearly 60 percent of malt barley in-house and sell only about 20 percent to meet cash needs after 214 some portion is reserved for seeds (Legesse et al., 2005). These farmers would sell malt barley 215 216 mostly to traders and rarely to cooperatives at very low prices. Few farmers make direct sales to the malt factory either individually or in groups though the minimum procurement lot of 5 tons 217 per transaction that was set by the malt factory discourages the farmers to go for direct sales. 218

Even though hundreds of traders participate in malt-barley collection, only about thirty large ones supply nearly 90 percent of malt factory's needs. The large traders collect malt barley from farmers, small traders, and commission agents. Most traders, both large and small, have very good experience that help them to easily identify good quality malt barley from bad ones. If the malt factor pays premium prices, traders can supply best quality malt barley to the factory. Unfortunately, traders opt to mix high quality malt barley with low quality to claim better prices since premium prices the factory pays for best quality is not as such attractive.

Cooperatives, another data sources of this study, rarely participate in malt barley collections though the malt factory always encourages them to engage on this business. Except one cooperative union in *Lemu-bilbilo* and another one in *Kofele* districts, cooperatives in the study area are not engaged in the collection of malt barley for the malt factory due to structural rigidity, capital limitation, unfair competition from traders, farmers' reluctance to sell to them, and their engagement in the supply of agricultural inputs.

The other data source for this study is the malt factory. It is the single dominant buyer of malt barley from farmers, traders and cooperatives (a monopsony) and the single dominant local seller of malt to local breweries (monopoly). The factory can produce 36 thousand metric tons of malt per annum out of 50 thousand tons of malt barley if operates at full capacity. Presently, the factory's capacity utilization rate hovers around 80 percent mainly due to shortage of supply of Comment [MDW3]: Country and chain contexts

malt barley with the required quality standards. Its dominance both in the malt barley market as abuyer and malt market as a seller makes it a single price maker in the MBVC.

239 3.2 Sampling and data collection

In line with past studies, both qualitative and quantitative data were collected through field 240 surveys and qualitative interviews with selected farmers, traders, cooperatives staff members, and 241 malt factory managers. Farmers, traders and cooperative were selected from Lemu-bilbilo and 242 243 Tiyyo districts of Arsi zone and from Kofele and Shashemene districts of West Arsi zone. These 244 districts were purposively selected for their wider coverage of malt barley production and market surplus based on the information obtained from the malt factory . From each selected district, 245 random sample of 80 farmers were systematically drawn whereby the k^{th} farmers in the intervals 246 were selected for inclusion in the samples, the starting point being randomly selected from the 247 first interval. The lists of farmers, which are our sampling frames, were obtained from district 248 offices of agriculture. A total of 100 traders, 25 from each selected districts, were included in the 249 survey. Farmers' and traders' surveys were conducted during June to August, 2013. 250

251 Prior to data collection, structured questionnaires and interview guides were prepared. The 252 English version of farmers questionnaire was translated into Afan Oromo, the language spoken in 253 the study area, and then re-translated to English to verify the correctness of the translation and to improve clarity. Since traders speak different languages, we hired experienced and multilingual 254 enumerators that can translate the English version questionnaire to languages of traders while 255 conducting the surveys (Vanpoucke, 2009). The survey questionnaires and interview guides were 256 pilot tested with few farmers and traders in months of April and May, 2013 to ensure contents 257 validity. The structure, readability, clarity and completeness of the questionnaire and guide were 258 also reviewed by senior researchers in Agro-food Marketing and Chain Management Division of 259 the Department of Agricultural Economics at Ghent University, Belgium to further improve the 260 validity and clarity for these instruments based on feedbacks from the pilot tests and comments 261 262 from the experts.

Intensive literature review was done to identify suitable indicators for VCI dimensions and VCP constructs and formulated into various statements to develop the survey questionnaires and interview guides. Survey respondents (i.e. farmers, traders, cooperatives staff, and malt factory managers) were asked to rate the extent of their agreements or disagreement on the statements under VCI dimensions and VCP construct on five-point scales, 1 = "strongly disagree" and 5 = "strongly agree".

In addition to the field surveys, 62 qualitative interviews were conducted of which 27 were with farmers, 13 were with traders, 17 were with cooperatives staff, and 5 were with malt factory managers. Farmers and traders were interviewed to triangulate the survey data sets. Surveys were not conducted with cooperatives staff and the malt factory managers due to small sample size. For all qualitative interviews, MBVC members with good know-how on the operation of the value chain were purposively selected (Vanpoucke, 2009).

In total, 320 farmers and 100 traders completed the survey questionnaires. Whenever sampled farmers had refused to fill the survey questionnaire for whatsoever reasons, the next farmers in the list were asked to fill the questionnaire. The detailed profiles of respondent farmers and traders were presented in Table 1.

	Malt barle	ey framers	Malt bar	ley Traders
Characteristic	Freq.	Percent	Freq.	Percent
Gender distribution:	-		-	
Male	301	94.1	98	98.0
Female	19	5.9	2	2.0
Age distribution:				
<= 20 years	2	0.6	2	2.0
21-40 years	202	63.1	68	68.0
41-50 years	72	22.5	23	23.0
>= 51 years	44	13.8	7	7.0
Marital status:				
Single	16	5.0	6	6.0
Married	288	90.0	92	92.0
Divorced	8	2.5	0	0
Widow/er	8	2.5	2	2.0
Educational status:				
Not educated	43	13.4	0	0
Read and write	60	18.8	2	2.0
Primary school	141	44.1	31	31.0
Secondary school	65	20.3	58	58.0
College/university	11	3.4	9	9.0
Work experience:				
<= 5 years	41	12.8	36	36.0
6-10 years	120	43	34	34.0
11-15 years	43	13.4	25	25.0
16-20 years	54	16.9	3	3.0
$\geq =20$ years	62	19.4	2	2.0

Table 1: Respondents' profile

In the study area, farmers produce malt barley along with other competing agricultural crops on an average landholding of 1.86 hectares. On top of that, the average productivity of malt barley is 2 tons per hectare which is lower compared to food barley (2.7 tons) and wheat (2.5 tons) in the study area. The malt barley productivity in the study area is far lower than it is for Europe (7 to 8 tons per hectare) due to poor supply of inputs, limited access to mechanized services, poor linkages along the chain and lack of incentives for farmers.

286 *3.3 Data Analysis*

After data sorting, within-scale factory analyses (Lin et al., 2005; Sezen, 2008) and Cronbach's 287 alpha reliability estimate test (Lin et al., 2005; Zhao et al., 2008; Yu et al., 2013) were performed. 288 The factory loadings within-scale were computed to check the validity of all observable items to 289 measure the intended multivariate latent variables, while Cronbach's alpha reliability estimates, 290 also called scales of reliability, were used to measure the internal consistency of items under a 291 given construct, that is, the measure of relatedness of items to manifest a single construct they 292 intend to measure. The summary of factor loadings and alpha reliability estimates for each 293 construct are presented in Table 2. The within-scale factor loadings for all measurement items are 294 greater than 0.70 except for PRF1 at farmers-traders interface and for PRF3 at farmers-295 296 cooperatives interface loading 0.645 and 0.690 respectively (Table 2). In past studies, factor loadings higher than 0.50 are assumed to demonstrate sufficient validity (Lin et al., 2005; Yu et 297 al., 2013). Therefore, few observable items loading lower than 0.50 were dropped from further 298 analyses (Table 2). Except for coordination of activities at the traders-malt factory interface, 299

300 Cronbach's alpha reliability scores are higher than 0.70 to reveal strong consistencies among

301 observable items under each multivariate latent variable (Lin et al., 2005; Zhao et al., 2008).

302	Table 2: Summary	of factor loading and t	he Cronbach's α estimates
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		F-interfaces		T-interfaces	
Code	Construct and item	F-C*	F-T**	T-F [†]	T-AMF ^{††}
CLB	Collaboration	0.792	0.791	0.733	0.828
CLB1	We and our partners form joint teams to work on	drop	0.737	drop	0.804
	common projects				
CLB2	We and our partners combine resources on common	drop	drop	drop	drop
	projects				
CLB3	We unreservedly share our knowledge with our partners	0.810	0.792	0.751	0.814
CLB4	Our partners unreservedly share their knowledge with us	0.868	0.812	0.867	0.747
CLB5	We and our partners expend joint efforts to improve our	0.844	0.833	0.815	0.866
	relations				
CMT	Commitment	0.817	0.810	0.882	0.701
CMT1	Our relations with our partners are based on mutual	drop	drop	0.873	drop
	benefits				
CMT2	Our relations with our partners continue for a long future	0.843	0.819	0.907	0.765
CMT3	We like to maintain our association with our partners	0.843	0.831	0.753	0.855
CMT4	We are ready to invest in the relationship with our	0.732	0.774	0.898	0.750
~	partners			-	
CM15	We have stable relations with our partners	0.792	0.769	drop	drop
CRD	Coordination	0.778	0.791	0.716	0.620
CRD1	We and our partners jointly manage our activities	0.772	0.827	drop	0.825
CRD2	We work closely with our partners for effective	0.771	0.777	0.885	drop
GDDA	executions of activities	0.000	0.702	0.005	
CRD3	We and our partners always share activity schedule	0.800	0.793	0.885	drop
CRD4	We have clear guidelines for interactions with our	drop	drop	drop	0.825
CDD 7	partners	0.750	0.704	1	,
CRD5	Our partners strictly follow our interaction guidelines	0.759	0.726	drop	drop
JDM	Joint decision-making	0.812	0.807	0.849	0.816
JDMI	We and our partners jointly decide on product type	0.837	0.831	0.901	0.800
JDM2	We and our partners jointly decide on process	0.880	0.897	0.877	0.902
IDM2	improvements	0.041	0.926	0.954	0.000
JDM3	We and our partners jointly set product prices	0.841	0.826	0.854	0.869
PRF	Value chain performance	0.743	0.834	0.711	0.707
PRFI	We improved product quality by working closely with	0.821	0.821	0.654	drop
DDEA	our partners		0 505	0.040	0.001
PRF2	We improved our responsiveness to customers by	0.727	0.727	0.843	0.821
	working closely with our partners	0 (01	0.001	0.001	0.040
PRF3	We enhanced our flexibility by working closely with our	0.691	0.691	0.901	0.842
DDE4	partners	0.707	0.705	1	0.741
PKF4	we improved our efficiency by working closely with our	0.785	0.785	drop	0.761
	partners				c im r
	<i>Note:</i> *F-C = farmers-cooperatives interface; **F-T	= tarm	ers-trade	rs inter	tace; T-F

303 304 305

traders-farmers interface; and ^{††}T-AMF = traders- Assela malt factory interface **Source:** Survey data and past studies =

306 In this study, Structural Equation Modelling (SEM) technique was used for data analyses. This technique was chosen for its strength and suitability for the conceptual model developed for this 307 study. As indicated by Tomarken and Waller (2005), SEM technique has the ability to specify 308 309 latent variable models by providing separate estimates for the associations between latent 310 variables and their manifest indictors (measurement models) and show the relationship among 311 exogenous and endogenous latent variables (structural model); it always provides higher R² values compared to other techniques; and it provides more information on the relative strength of 312 313 observed variables to explain the latent variables as factor analysis is nested in it.

As noted by Nachtigall et al. (2003), model suitability can easily be checked by model-fit-314 statistics under SEM technique. Acceptable fit statistics somehow indicate whether or not (1) 315 observable measurement items fairly manifest the intended latent constructs - measurement 316 models; and (2) the data sets support the proposed associations between exogenous and 317 endogenous variables - structural model (Figure 2). Though the SEM technique provides outputs 318 for both measurement and structural models, outputs of the former were not reported since these 319 outputs are similar to factor loadings reported under Table 2. Therefore, we presented only the 320 321 model-fit-statistics and the path-coefficients of the structural models of the SEM technique.

Similar to the works of Wang et al. (2015), Won Lee et al. (2007), and Lin et al. (2005), four SEM diagrams were formulated at four interfaces (Table 3) along the MBVC based on farmers' and traders' data sets. In all cases, the models treat collaboration, commitment, coordination and joint-decision as latent-dependent (exogenous) variables and VCP as latent-dependent (endogenous) variable. All measurement items with factor loadings of 0.50 or more were used to construct SEM diagrams and to run further analysis while other variables that loaded lower than the threshold were dropped (Table 3).

The SEM model diagram at farmers-cooperatives interface was presented as a sample (Figure 2) though four SEM model diagrams were formulated for the entire analyses. The summated median values for the set of observable items were used to explain multivariate exogenous and endogenous latent variables to run the models since summated *mean* values can only show the locations of estimates that do not exist among the five-point measurement scale (Molnar, 2010). Four separate SEM models were run, two for each data set to assess the relationship between four exogenous latent variables and an endogenous latent variable. Comment [MDW4]: Justification as to why SEM technique was used

Comment [MDW5]: Distinctions between measurement and structural models of the SEM technique



Figure 2: SEM model at farmers-cooperatives interface using SPSS-AMOS 22
Notes: e1-e19: are codes for error variables; CLB3S, CLB4S and CLB5S are codes for
observed items under collaboration (CLB) while CLB1S, CLB2S were dropped for loading
low; CMT2S-CMT5S are codes for observed items under commitment (CMT); CRD1S-
CRD5S are codes for observed items under coordination (CRD) while CRD4S was dropped
for loading low; JDM1S-JDM3S are codes for observed items under joint decision-making
(JDM); and PFR1S-PFR4S are codes for observed items under performance (Table 2).

The models were run on SPSS-AMOS version 22 statistical software. The works of Yu et al. (2013) and Wang et al. (2015) were followed in which case the goodness-of-fit statistics of the models were assessed by (1) chi-square (χ^2), (2) normalized chi-square (χ^2 /df), (3) comparative fit index (CFI), (4) root mean squared errors of approximation (RMSEA), and (5) incremental fit index (IFI). An acceptable chi-square (χ 2) value relative to a given degrees of freedom indicates the existence of similar observed and implied variance-covariance matrices to imply that the theoretical model significantly replicates the samples variance-covariance relationships in the matrix (Schumacker and Lomax, 2004). The comparative fit index (CFI) measures the improvements of non-centrality obtained by switching from one model to another. The root mean squared errors of approximation (RMSEA) also called discrepancy per degree of freedom, on the other hand, provides an indication of a discrepancy between observed and implied variance-covariance matrices (Hailu et al., 2005). These goodness-of-fit statistics were computed at two interfaces each and presented in Table 4 for farmers and Table 5 for traders along with applicable threshold values.

Table 3: MBVC integration interfaces

INTERFACE

F-C = Farmers' perceptions about cooperatives' contributions towards chain performance

F-T = Farmers' perceptions about traders' contributions towards chain performance

 \mathbf{T} - \mathbf{F} = Traders' perception about farmers contributions towards chain performance

T-AMF = Traders' perceptions about Assela malt factory's (AMF's) contributions towards chain performance

Table 4:Model fit statistics (farmers' survey, n = 320)

Statistic	F-C* Interface	F-T** Interface	Threshold values [†]
χ^2	359.24	333.86	<=2793.8
df	124	124	<=300
χ^2/df	2.897	2.692	<=5.00
CFI	0.915	0.926	>=0.90
RMSEA	0.077	0.073	<= 0.08
IFI	0.916	0.927	>=0.90

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Note: p < 0.001; *F-C = farmers –traders interfaces; **F-T = farmers-traders interface; [†]Threshold values adopted from Yu et al. (2013)

Table 5: Model fit statistics (traders' survey, n = 100)

	Statistic	T-F* Interface	T-AMF** Interface	Threshold values
	χ^2	141.67	134.19	<=2793.8
	df	79	78	<=300
	χ^2/df	1.793	1.720	<=5.00
	CFI	0.929	0.914	>=0.90
	RMSEA	0.090	0.085	<= 0.08
	IFI	0.931	0.917	>=0.90
366	Bold values are	e slightly higher than the th	reshold values by Yu et al.	(2013)

367 Note: p < 0.001; *T-F = traders-farmers interface; **T-AMF = traders-Assela Malt Factory 368 interface

369 4. Results and discussions

Following the steps SEM technique involves, the research hypotheses in this study can be tested
once our survey data sets' goodness-of-fit to the SEM models are assured (Tables 4 and 5). The
study findings were discussed in line with the proposed research hypotheses. Along with our
conceptual framework presented in Figure 1, positive relationships between VCI dimensions
variables and VCP were proposed at four interfaces (Table 3).

The goodness-of-fit statistics generated from SEM models based on farmers' and traders' data sets are within acceptable ranges, except RMSEA values computed at traders' interfaces. The RMSEA values at traders-farmers and traders-malt factory interfaces were 0.090 and 0.085 respectively (Table 5) which are slightly higher than the threshold value of 0.08 (Yu et al., 2013). In order to improve models' goodness-of-fit, a double headed covariance arrow was drawn

380 between two error variables, e16 and e17, in the SEM diagram (Figure 2) as hinted by the modification indices generated by SPSS-AMOS statistical software package (Janssens et al., 381 2008; Wang et al., 2015). The modification has reduced the chi-square value from 378.01 to 382 359.24 and RMSEA value from 0.080 to 0.077. Even though RMSEA values of 0.05 or less 383 demonstrate the best model fit, still values between 0.05 and 0.10 are acceptable (Han, 2009). 384 Therefore, the generated model-fit-statistics show that our survey data sets fit the models quite 385 well, except the higher RMSEA value from traders' data set is slightly high probably due to the 386 387 small sample size.

Table 6: Summary of structural model at cooperatives-farmers-traders interfaces (farmers' survey, n=320)

	F-C [†] Inte	Interface F-T ^{††}		Interface	
Hypothesis: Path	Path coefficient	<i>t</i> -value	<i>Path</i> coefficient	<i>t</i> -value	
H1: Collaboration \rightarrow performance	-0.22	0.948	0.20	1.077	
H2: Commitment→ performance	0.18	1.039	0.62	3,124**	
H3: Coordination \rightarrow performance	0.56	1.994*	0.18	0.685	
H4: Joint decision-making→ performance	0.36	2.427*	-0.22	1.524	
*p< 0.05; **p<0.01; [†] F-C = farmers-cooperatives; ^{††} F-T = farmers-traders					

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Table 7: Summary of the structural model at farmers-traders-malt factory interface (traders' survey, n=100)

	$\mathbf{T} \mathbf{-} \mathbf{F}^{\dagger}$ Interface		T-AMF ^{††} Interface	
Hypothesis: Path	Path coefficient	<i>t</i> -value	<i>Path</i> coefficient	<i>t</i> -value
H1: Collaboration \rightarrow performance	-0.78	1.724	-0.28	0.701
H2: Commitment→ performance	0.45	0.808	-0.49	1.037
H3: Coordination \rightarrow performance	0.47	0.530	0.25	1.344
H4: Joint decision-making→ performance	-0.59	0.660	0.09	0.213

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*p< 0.05; **p< 0.01; [†]T-F = traders-farmers; ^{††}T-AMF = traders-Assela malt factory

395 According to results of the structural models from farmers' data set, coordination (H3) and joint 396 decision-making (H4) are the only exogenous variables that demonstrate significant correlation with performance at farmers-cooperatives with standardized path weights of 0.56 and 0.36 397 respectively. Similarly, commitment (H2) has a significant positive relationship with 398 399 performance at farmers-traders interface with standardized path weights of 0.62 (Table 6). The t-400 values for coordination (H3) and joint decision-making (H4) at farmers-cooperatives interface are 401 significant at p < 0.05, and t-value for commitment (H2) at farmers-cooperatives interface is significant at p<0.01. 402

The *t*-values for other proposed associations between variables at farmers' interfaces are less than the minimum threshold of 1.96 which implies insufficient empirical supports (Janssens et al., 2008). According to the standardized path weights from farmers' data set, coordination of activities (H3), and joint decision-making (H4) at farmers-cooperatives interface significantly correlate with VCP.

408 Interviewed cooperative staff also noted the existence of positive relationship between coordination of various malt barley farming related activities and performance at farmers-409 cooperatives interface. Moreover, they expressed that joint decision-making on the type, quantity, 410 quality, terms of shipment of agricultural inputs improves performance at farmers-cooperatives 411 interface. Therefore, active participation of farmers in the decision-making processes of 412 cooperatives positively relates to performances. Consistent with the finding of this study, Van 413 Donk et al. (2008) noted a positive relationship between joint decision-making on inventory types 414 415 and batch sizes and performance as it allows an extra flexibility to value chain members.

416 The fact that farmers' data set provided significant backing to the proposed positive relationships between coordination and performance statistically (H3), joint decision-making and performance 417 (H4) at farmers-cooperatives interface and between commitment and performance (H2) at 418 farmers-traders interface goes hand-in-hand with the findings of past studies. For instance, 419 Simatupang et al. (2002) noted a positive relationship between coordination and performance as 420 coordination improves both flexibility and responsiveness. Similarly Stank et al. (2001) noted a 421 positive correlation between coordination and performance as coordination reduces costs 422 associated with duplication of activities and hence improves efficiency. 423

424 At farmers-traders interface, commitment towards long-term relationships has significant positive correlation with performance. In the view of interviewed farmers, most malt barley traders are 425 426 egocentric who always try to maximize own interests at the expense of other value chain members with no commitment towards long-term relationships. Small-scale farmers and other 427 interviewed chain members categorize egotism of traders as critical performance menace. In our 428 opinion, the positive correlation between commitment and performance at farmers-traders 429 interface is resulted from farmers' desire to work with committed traders. In line with this 430 finding, Clarke (2006) noted a positive relationship between value chain members' commitment 431 towards long-term relationships and performance as commitment reduces the time and costs 432 associated with recurrent disputes, posturing and renegotiations. In the view of Morgan and Hunt 433 (1994), commitment towards long-term relationships improves performance particularly when 434 complemented with trust and effective information flow along the value chain. 435

436 On the other hand, many researchers noted the existence of positive relationship between collaboration between value chain members and performance (Vereecke and Muylle, 2005; Cao 437 and Zhang, 2010), farmers' data set failed to support this hypothesis. Such a contradiction may be 438 439 due the fact that MBVC members are unconscious of the strategic importance of VCI to improve VCP. In the view of interviewed farmers, it was learnt that traders are egotist towards 440 collaboration with farmers which has lowered performance. The malt factory considers traders as 441 opportunists and always reluctant to engage them in any of its MBVC improvement programs. 442 On the other hand, interviewed traders expressed their resentment about an exclusive strategy of 443 the malt factory. 444

Contrary to our expectation, the path coefficients based on traders' data set are not statistically significant to support our proposed hypotheses at traders' interfaces (Table 7). Therefore, it is opined that traders' localized-thinking, non-inclusiveness, and egotism must have contributed to lack of empirical support. In the view of interviewed malt factory managers, traders are self-seeking and mischievous who always try to serve their greedy profit motives. They, for instance, soak the malt barley in water to deceive the factory on weight and mix superior qualities/varieties malt barley with inferior one to cheat on price. In the view of Cao and Zhang (2010), egotistic

actions of value chain members always diminishes VCP. It is harmony, not isolation, of value
chain members that would lead to superior VCP (Gellynck et al., 2008; Vanpoucke, 2009).
Moreover, the small sample size of traders could have influenced the statistical significance of
the coefficients.

456 The malt factory managers express worries about the poor quality of malt barley supplied through traders which constitutes over 90 percent of the factory's malt barley purchases. Similarly, Yu et 457 458 al. (2013) noted no significant correlation between VCI dimensions and VCP when value chain 459 members are dissatisfied by low service level of chain partners. The study by Wiengarten et al. 460 (2010) on collaborative value chain practices also reported no significant relationship between joint decision-making and VCP with poor information flow along the value chain. The traders' 461 data set offered no support for the proposed relationships between variables, partly because of 462 lack of awareness of members regarding these relationships. 463

Likewise, interviewed farmers strengthened managers' views by saying that traders adjust the measurement scale in order to read as low as 85 percent of the actual weight of supplied malt barley which is even difficult to control since the act is done mischievously. On the other hand, the traders regard farmers' and the factory's accusations as character assassination which always threatens their long-term participation in the chain.

It is, however, interesting to point out that farmers' data set has moderately supported our 469 hypotheses than traders' data set which failed to support even a single hypothesis. The varying 470 recognition levels given to farmers and traders by the malt factory are suspected to cause 471 472 perception differences. The malt factory has been providing several direct and indirect supports to farmers to improve their productivity and establish direct linkages or bridge through 473 cooperatives, though this effort remained unsuccessful. Moreover, MBVC members have not yet 474 475 started to consider VCI dimensions as part of their strategic means to revive the performance of 476 the chain. Generally speaking, the findings of this study highlight the assertion that VCI 477 dimensions do not always lead to higher VCP, rather, it depends on the context of the value 478 chain.

479 5. Conclusion and practical implications

480 This study provides better insights on the relationship between VCI dimensions and VCP based on the data sets from the MBVC in Ethiopia. The fact that very few of the hypothesized 481 relationships received significant empirical support at the studied interfaces must be due to the 482 particularity of the contexts in a country where the MBVC operates which makes the findings 483 more interesting. The study hinted that the MBVC members, particularly farmers and traders, 484 485 have not yet started the use of VCI dimensions as part of their strategic tools to revive VCP. In our views, the low level of maturity of the MBVC and lack of awareness of its members about 486 the strategic importance of VCI dimensions to improve performance are the key as well as unique 487 488 findings.

Among the hypothesized relationships, only coordination and joint decision-making at farmerscooperatives interface and commitment at farmers-traders interface received significant empirical support to be positively related to VCP which show the entry points for interventions. The lack of empirical supports for the hypothesized relationships, mostly at traders' interface, is mainly due

to traders' feelings of exclusion from any VCI activities in addition to the effect of small sample

494 size. The strategy that excludes traders cannot be successful as about 95 percent of malt barley is 495 collected and supplied to the malt factory by these traders. The other MBVC members and 496 relevant policymakers should look for policies and strategies that lead to better inclusiveness of 497 traders so as to make them understand the importance of VCI for better performance. Otherwise, 498 cooperatives organizations should be supported to replace traders to collect and supply malt 499 barley to the malt factory.

500 Though enforcing VCI dimensions can be too expensive, MBVC members had better include 501 them in their strategic plans to revive performance. The huge agro-processors in the chain should create awareness among the upstream small-scale farmers and traders concerning the importance 502 of VCI dimensions to improve VCP. Moreover, value chain members and policymakers should 503 establish salient "rules of the game" at every stage of the value chain to promote value chain-504 thinking and VCI practices to revive performance. Though the use of data sets collected from a 505 single agribusiness value chain in a developing country is an important empirical contribution by 506 itself, more research should be done for better generalizability of the key findings to other 507 agribusiness value chains in Ethiopia and even beyond. 508

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