

Table 1: Dynamic capabilities and diversity: transcending traditional frames.

Measures	Treatment of gender in dynamic capabilities research	Regendering dynamic capabilities research	Potential impact on research and practice
Gender measures	Women and men	Female, male, genderfluid, nonbinary and other categories, masculine, feminine, power and status, relationships at work and beyond	Possibilities of exploring gender as a social construct and transcending binary treatment of gender, with a view to reveal relations of power inherent in gender relations
Gender diversity measures	Numbers of women and men	Numbers, power and resource-bases, and access to positions of power and authority and decision making mechanisms.	Embracing both objective and subjective measures of diversity could help capture relations of power and flesh out masculine domination which become implicit in headcount based approaches.