

Preparing Early-Career Faculty for Leadership in Universities

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Early-career faculty in universities are often in the position of needing to exhibit leadership without occupying any formal position of management or authority. In addition, there is a dearth of preparedness for leadership when they do move into management. The presenter will describe a short leadership development programme which focuses on recognising existing skills and abilities and using these to exhibit leadership; identifying what leadership means to you as an individual and ensuring that this is grounded in the reality of academic culture. This programme has been run in the UK and is increasingly in demand in other European countries.