

BI





# Proceedings of the European International Business Academy 48th Annual Conference "Walking the talk? Transitioning towards a sustainable world" Oslo, Norway December 8-10, 2022

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## Walking the talk? Transitioning towards a sustainable world

Across the globe concerns escalate about the effects of greenhouse gas emissions on global climate conditions, implications on global trade from pandemics, and the destruction of ecosystems from the exploitation of limited and non-replaceable global resources. Politicians and businesses alike agree that something must be done, the question is what, how, and when? What should firms do to reduce their carbon footprint while continuing to secure jobs and profit? How can actors reduce waste and secure a better use and reapplication of resources to protect the sustainability of ecosystems, and when should firms make decisions to transform their businesses given the uncertainty of markets as well as the lack of clear guidance from global institutions? In this conference we ask: Are we walking the talk? What questions should be raised and researched to guide societies towards a sustainable economy? How can international businesses facilitate rather than impede this change?

### **Key Dates**

April 1, 2022 July 15, 2022 September 1, 2022	Submission opens Submission deadline for papers (competitive   interactive) and panel proposals Submission deadline for doctoral events
September 7, 2022	Registration opens
September 15, 2022	Decision notifications
September 20, 2022	Submission deadline for posters and paper development workshops
October 14, 2022	Early-bird registration deadline
December 8-10, 2022	EIBA 2022 Oslo Conference

## **Organizing Committee**

- Birgitte Grøgaard (Chair), BI Norwegian Business School
- Ilan Alon (Co-chair), University of Agder
- Linda Rademaker, BI Norwegian Business School
- Helene Loe Colman, BI Norwegian Business School
- Randi Lunnan, BI Norwegian Business School
- Ulf Andersson, BI Norwegian Business School
- Anne Zimarseth Lenæs, BI Norwegian Business School
- Fredrik Kilde, BI Norwegian Business School
- Miriam Høgseth Joakimsen, University of Agder
- Nadia Phailinwadee Dietrichson, BI Norwegian Business School

The local organizing committee thanks the Norwegian Research Council for its financial support

### **Conference Tracks & Track Chairs**

1. Walking the Talk? Transitioning towards a sustainable world Gabriel R.G. Benito, BI Norwegian Business School, Norway

#### 2. M&As and Alliances

Helene L. Colman, BI Norwegian Business School, Norway Arjen Slangen, KU Leuven, Belgium

 Global Strategy in a Transitioning World Mirko Berniscke, Erasmus University, Netherlands Randi Lunnan, BI Norwegian Business School, Norway

#### 4. Managing the MNE

Renate Kratochvil, BI Norwegian Business School, Norway Sverre Thomassen, BI Norwegian Business School, Norway

#### 5. International Marketing

Gro Alteren, University of Tromsø, Norway Niina Nummela, University of Turku, Finland

Knowledge, Innovation, Technology and Digitalization
 Linda Rademaker, BI Norwegian Business School, Norway
 Hans Solli-Sæter, Norwegian University of Science and Technology, Norway

### 7. Institutions, Policy, and Economic Geography

Gilbert Adarkwah, BI Norwegian Business School, Norway Paul Gooderham, Norwegian School of Economics, Norway; Middlesex University, United Kingdom

#### 8. Emerging Markets

Marcus Møller Larsen, Copenhagen Business School, Denmark; Bl Norwegian Business School, Norway Shasha Zhao, University of Surrey, United Kingdom

### 9. Using History in International Business

Rolv Petter Amdam, BI Norwegian Business School, Norway Teresa da Silva Lopes, University of York, United Kingdom

### 10. SMEs and International Entrepreneurship

Emilia Rovira Nordman, Mälardalen University, Sweden Sheryl Winston Smith, BI Norwegian Business School, Norway

#### 11. International HRM

Ingmar Bjørkman, Aalto University, Finland; BI Norwegian Business School, Norway Günter K. Stahl, WU, Austria

### 12. International Finance, Accounting & Corporate governance Konstantinos Bozos, Leeds University, United Kingdom Trond Randøy, University of Agder, Norway; Copenhagen Business School, Denmark

### 13. Methods in International Business

Ulf Andersson, Mälardalen University, Sweden; Bl Norwegian Business School, Norway Bo B. Nielsen, The University of Sydney, Australia; Copenhagen Business School, Denmark

### 14. Innovations in international business teaching

Ronaldo Parente, Florida International University, USA

### Awards presented at the General Assembly

- EIBA Conference Tracks Best Paper Awards
  - Track 1: Walking the Talk? Transitioning towards a sustainable world
     *IGOs and the impact of institutional and economic integration on Corporate Social Performance: Evidence from the European Union* Elizabeth Moore, Northeastern University; Kristin Brandl, University of Victoria;
     Larissa Marchioro Pacheco, Northeastern University; Luis Dau, Northeastern
     University
  - Track 2: M&As and Alliances
     Formal versus informal institutions and the competitive impact of mergers and acquisitions

Dimitrija Kalanoski, University of Manchester-Alliance Manchester Business School; Francesco Cappa, Campus Bio-medico University Rome; Michele Pinelli, Centre for Family Business Management Free University of Bozen-Bolzano, Bolzano; Jean-Philippe Bonardi, University of Lausanne – HEC

- Track 3: Global Strategy in a Transitioning World Two heads are better than one: Determinants of MNC's headquarters disaggregation in the home region Ana Botella-Andreu, Universitat de Valencia; Katiuscia Lavoratori, Henley Business School, University of Reading
- Track 4: Managing the MNC

Distinctive resources for surviving in complex structures: An agency perspective Ana Botella-Andreu, Universitat de Valencia; Jose Pla-Barber, Universitat de Valencia; Christina Villar, Universitat de Valencia

o Track 5: International Marketing

The effects of luxury democratization across globalized and globalizing countries Paurav Shukla, University of Southampton; Veronica Rosendo-Rios, Colegio Universitario de Estudios Financieros – CUNEF; Sangeeta Trott, ITM Business School; Jing (Daisy) Lyu, University of Southampton; Dina Khalifa, University of Cambridge

Track 6: Knowledge, Innovation, Technology, and Digitalization
 Cross-border intrafirm R&D collaboration for knowledge appropriation: Codified and complex technologies

Rene Belderbos, KU Leuwen & UNU-Merit; Joseph Park, Neoma Business School; Bart Leten, KU Leuwen & Hasselt University; Grazia Santangelo, Copenhagen Business School

- Track 7: Institutions, Policy, and Economic Geography A contextualized explanation of firm nonmarket strategies in a conflict active zone: The case of Lafarge cement Syria Nathalie Belhoste, EM Lyon; Anna Dimitrova, ESSCA School of Management
- Track 8: Emerging Markets
   Springboard trajectories of Chinese MNEs
   Juan Wu, University of Fribourg; Daojuan Wang, Aalborg University; Dirk Morschett,
   University of Fribourg
- Track 9: Using History in International Business
   Multinational enterprises nonmarket strategy: A view from history
   Marcelo Bucheli, University of Illinois at Urbana-Champaign; Thomas DeBerge,
   University of Illinois at Urbana-Champaign
- Track 10: SMEs and International Entrepreneurship Export-financial effects of digital capability developments in SMEs: Why immigrant ownership matters

Horatio Morgan, University of Waterloo; Sui Sui, Toronto Metropolitan University

- Track 11: People Management across Borders, Global Leadership, and International Teams
   Identities under threat: Identity work of skilled migrants in Japan-based multinational corporations
  - Jinju Xie, Hiroshima University; Vesa Peltokorpi, Hiroshima University
- Track 12: International Finance, Accounting & Corporate governance *Electing to defer: Political real options and project investment financing around the world*
  - Harald Puhr, University of Innsbruck; Paul M. Vaaler, University of Minnesota; Thomas Lindner, University of Innsbruck & WU Vienna
- Track 13: Methods in International Business
   Understanding internationalization patterns
   Leah Madita Fischer, University of Innsbruck; Thomas Lindner, University of
   Innsbruck & WU Vienna; Harald Puhr, University of Innsbruck
- Track 14: Innovations in international business teaching The contribution of X culture academy to the development of career ready international business workforce: What do we know, how do we know, and where should we be heading? Sachin Kumar Raut, Fortune Institute of International Business & University of Agder
- EIBA Best Reviewer Award Harun Emre Yildiz Mälardalen University, Sweden
- Lazaridis Institute Best Paper Award for International Entrepreneurship Export-financial effects of digital capability developments in SMEs: Why immigrant ownership matters
   Horatio Morgan, University of Waterloo; Sui Sui, Toronto Metropolitan University
- GSJ Global Strategy Research Prize *Electing to defer: Political real options and project investment financing around the world*  Harald Puhr, University of Innsbruck; Paul M. Vaaler, University of Minnesota; Thomas Lindner, University of Innsbruck & WU Vienna

### Awards presented at the Gala Dinner

- Copenhagen Business School Prize *Two heads are better than one: Determinants of MNC's headquarters disaggregation in the home region* Ana Botella-Andreu, Universitat de Valencia; Katiuscia Lavoratori, Henley Business School, University of Reading
- IBR Best Journal Paper of the Year Award
   Dana Minbaeva, Maral Muratbekova-Touron, Dilek Zamantili Nayir & Solon Moreira 'Individual responses to competing institutional logics in emerging markets'
   IBR, 30(4), 101778.
- John H. Dunning Best Doctoral Thesis Proposal in IB Award Foreign Direct Investment Location Choice: A Matching Perspective Laurenz Tinhof, WU Vienna, Austria

• Danny Van Den Bulcke Best Paper Prize

Formal Versus Informal Institutions and the Competitive Impact of Mergers and Acquisitions Dimitrija Kalanoski, University of Manchester-Alliance Manchester Business School; Francesco Cappa, Campus Bio-medico University Rome; Michele Pinelli, Centre for Family Business Management Free University of Bozen-Bolzano, Bolzano; Jean-Philippe Bonardi, University of Lausanne – HEC

### **Conference Program Overview**

#### Thursday Dec 8 Friday Dec 9 Saturday Dec 10 Sunday Dec 11 • Pre-conference • Parallel sessions • Parallel sessions Methods workshops activities Poster session Poster session • • EIBA Fellows Plenary • EIBA General . Assembly with **Fellows Meeting** • awards Women in IB • • PIBR Semi-plenary research network session book launch workshop • Meet the editors Meet the editors panel panel

- Opening plenary
- Opening reception

 Gala Dinner and Awards

### Pre-conference activities on Thursday December 8

#### Morning

- John H. Dunning Doctoral Tutorial
- IBR Professional Development
   Workshop
- JIBS Paper Development Workshop
- JIBP Professional Development
  Workshop
- EIBA Early Career Network Paper Development Workshop

### **Other activities**

- PIBR Book launch
- Fellows Plenary and Meeting
- Women in IB research network workshop
- EIBA General Assembly 2022
- Social networking events
- Meet the editor panels
- Methods workshops (Sunday Dec. 11)

### Afternoon

- John H. Dunning Doctoral Tutorial
- Danny Van Den Bulcke Doctoral Symposium
- EJIM Paper Development Workshop
- EIBA Board Meeting
- New Member Meet & Greet

8:00am - 5:30pm	Conference Registration				
8:30am - 12:30pm	JIBP PDW: JIBP Professional Development Workshop				
	Location: <b>A2-090</b>				
A2-090	Session Chair: <b>Sarianna Lundan</b> , University of Bremen, Germany Session Chair: <b>Ari Van Assche</b> , HEC Montreal, Canada By invitation only				
8:30am - 5:00pm	JHD-DT: John H. Dunning Doctoral Tutorial in International Business				
A2-080	Location: A2-080 Session Chair: Jean-Francois Hennart, Tilburg University, Netherlands; Politecnico di Milano, Italy; Aalborg University, Denmark, Netherlands, The Session Chair: Bent Petersen, Copenhagen Business School, Denmark Session Chair: Timothy Devinney, University of Manchester, United Kingdom Session Chair: Beth Rose, Indian Institute of Management, Udaipur, India Session Chair: Vitor Corado Simões, ADVANCE/CSG, ISEG- Lisbon School of Economics and Management, University of Lisbon, Portugal By invitation only				
9:00am - 1:00pm	EIBA ECN PDW: 8th EIBA Early Career Network Paper Development Workshop				
A2-005	Location: <b>A2-005</b> Session Chair: <b>Bozidar Vlacic</b> , Universidade Católica Portuguesa, Portugal Session Chair: <b>Tilo Halaszovich</b> , Jacobs University Bremen, Germany By invitation only				
10:00am - 12:00pm	IBR PDW: IBR Professional Development Workshop				
A2-030	Location: <b>A2-030</b> Session Chair: <b>Roger Strange</b> , University of Sussex, United Kingdom By invitation only				
10:00am - 12:30pm	JIBS PDW: JIBS Paper Development Workshop Location: A2-070 & A2-035				
A2-070 & A2-035	Session Chair: <b>Becky Reuber</b> , University of Toronto, Canada Session Chair: <b>Vittoria Scalera</b> , University of Amsterdam, Netherlands, The By invitation only				
12:00pm - 1:30pm	Pre-conference Lunch: Lunch. Only for Pre-conference events participants				
12:00pm - 1:30pm A2 executive area	Pre-conference Lunch: Lunch. Only for Pre-conference events participants Location: A2 executive area				
	Location: A2 executive area EJIM PDW: EJIM Paper Development Workshop for the Special Issue on "Blockchain in International Business - Embracing the Socio-Technical Transformation"				
A2 executive area	Location: A2 executive area EJIM PDW: EJIM Paper Development Workshop for the Special Issue on "Blockchain in				
A2 executive area 2:00pm - 4:30pm	Location: A2 executive area EJIM PDW: EJIM Paper Development Workshop for the Special Issue on "Blockchain in International Business - Embracing the Socio-Technical Transformation" Location: A2-060 Session Chair: Ausrine Silenskyte, University of Vaasa, Finland By invitation only Board Meeting: Annual Board Meeting				
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### Date: Thursday, 08/Dec/2022

8:30am - 10:00am	C1.1.02: Managerial and Firm Capabilities			
B2-030	Location: B2-030 Session Chair: Michael Mueller, Copenhagen Business School, Denmark			
8:30am - 10:00am	C1.1.03: Nonmarket Strategies			
B2-040	Location: <b>B2-040</b> Session Chair: <b>Roman Barwinski</b> , University of Bristol, United Kingdom			
8:30am - 10:00am	C1.1.04: INV and SME Resilience in Turbulent Times			
B2-060	Location: <b>B2-060</b> Session Chair: <b>Per Servais</b> , Linneaus University, School of Business and Economics, Sweden			
8:30am - 10:00am	I1.1.01: Pre-deal and Post-deal Challenges in Cross-border Acquisitions			
A2-005	Location: <b>A2-005</b> Session Chair: <b>Pia Paulina Junni</b> , Hanken School of Economics, Finland			
8:30am - 10:00am	I1.1.02: Managing in the MNC			
A2-010	Location: <b>A2-010</b> Session Chair: <b>Maria Cristina Sestu</b> , Groningen University, Italy			
8:30am - 10:00am	I1.1.03: Culture & Country-of-origin			
A2-060	Location: <b>A2-060</b> Session Chair: <b>Marzanna Katarzyna Witek-Hajduk</b> , SGH Warsaw School of Economics, Poland			
8:30am - 10:00am	I1.1.04: Knowledge Sharing and Management			
A2-035	Location: A2-035			
8:30am - 10:00am	Session Chair: Cuiling JIANG, Kedge Business School, France I1.1.05: Strategies In and Out of Emerging Markets			
A2-050	Location: A2-050			
8:30am - 10:00am	Session Chair: Michael W. Hansen, CBS, Denmark 11.1.06: Institutional Context and Capability Development			
A2-059	Location: <b>A2-059</b>			
8:30am - 10:00am	Session Chair: Paul Gooderham, NHH Norwegian School of Economics, Norway 11.1.07: Culture, Learning and Innovation in the International Development of SMEs and			
6.50am - 10.00am	Entrepreneurial Firms			
A2-020	Location: <b>A2-020</b> Session Chair: <b>Richard Glavee-Geo</b> , NTNU-Norwegian University of Science and Technology, Norway			
8:30am - 10:00am	P1.1.01: International Business Theory, Business History and Sources			
8:30am - 10:00am C2-060	Location: C2-060			
C2-060 8:30am - 10:00am	Location: C2-060 Session Chair: Gabriel R.G. Benito, BI Norwegian Business School, Norway P1.1.02: Towards a Sustainable and Circular Reconfiguration of Global Production Networks and Value Chains			
C2-060	Location: C2-060 Session Chair: Gabriel R.G. Benito, BI Norwegian Business School, Norway P1.1.02: Towards a Sustainable and Circular Reconfiguration of Global Production			
C2-060 8:30am - 10:00am	Location: C2-060 Session Chair: Gabriel R.G. Benito, BI Norwegian Business School, Norway P1.1.02: Towards a Sustainable and Circular Reconfiguration of Global Production Networks and Value Chains Location: C2-080			
C2-060 8:30am - 10:00am C2-080 10:00am - 10:30am	Location: C2-060 Session Chair: Gabriel R.G. Benito, BI Norwegian Business School, Norway P1.1.02: Towards a Sustainable and Circular Reconfiguration of Global Production Networks and Value Chains Location: C2-080 Session Chair: Lucia Piscitello, Politecnico di Milano, Italy Coffee 1 Dec 9: Coffee Break			
C2-060 8:30am - 10:00am C2-080 10:00am - 10:30am 10:30am - 12:00pm	Location: C2-060 Session Chair: Gabriel R.G. Benito, BI Norwegian Business School, Norway P1.1.02: Towards a Sustainable and Circular Reconfiguration of Global Production Networks and Value Chains Location: C2-080 Session Chair: Lucia Piscitello, Politecnico di Milano, Italy Coffee 1 Dec 9: Coffee Break			
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10:30am - 12:00pm	I1.2.01: Global Strategy in Context
A2-005	Location: A2-005 Session Chair: Pamela Sharkey Scott, DCU, Ireland
10:30am - 12:00pm	I1.2.02: Speed, Flexibility, Growth and Performance in Small and Entrepreneurial Firms
A2-010	Location: A2-010 Session Chair: Johannes Kleinhempel, Copenhagen Business School, Denmark
10:30am - 12:00pm	I1.2.03: Opportunities & Success Factors in Higher Education Institutions
A2-060	Session Chair: Sachin Kumar Raut, Fortune Institute of International Business, New Delhi, India and University of Agder, Norway
10:30am - 12:00pm	I1.2.04: Perspectives on International Alliances
A2-035	Session Chair: Guus Hendriks, University of Amsterdam, Netherlands, The
10:30am - 12:00pm	P1.2.01: Walking the Talk in Cities: How International Business Can Help to Build
A2-030	Sustainable Cities of the Future Location: A2-030 Session Chair: Tiina Ritvala, Aalto University School of Business, Finland Session Chair: Iiris Saittakari, Aalto University, Finland
10:30am - 12:00pm	P1.2.02: Talking the Walk: A Perspective of the EIBA Conferences in Oslo
A2-020	Location: <b>A2-020</b> Session Chair: <b>Vitor Corado Simões</b> , ADVANCE/CSG, ISEG- Lisbon School of Economics and Management, University of Lisbon, Portugal
12:00pm - 1:30pm	Fellows Meeting: Fellows Meeting
A2-080	Location: <b>A2-080</b> Session Chair: <b>Sarianna Lundan</b> , University of Bremen, Germany
12:00pm - 1:30pm	Lunch Friday: Lunch
between the A- and D- block	Location: between the A- and D-block
12:30pm - 1:30pm	Posters 1: Poster Session 1
D-block alley	Location: D-block alley
1:30pm - 3:00pm	P1.3.01: EIBA Fellows Plenary: Global Upheaval at the Doorstep
A2-030 & A1-030	Location: A2-030 & A1-030 Session Chair: Timothy Devinney, University of Manchester, United Kingdom
3:30pm - 5:00pm	C1.4.01: Towards Sustainable and Resilient Value Chains
B2-010	Location: <b>B2-010</b> Session Chair: <b>Tina Ambos</b> , University of Geneva, Switzerland
3:30pm - 5:00pm	C1.4.02: Collaboration and Innovation
B2-030	Location: <b>B2-030</b> Session Chair: <b>Jill Josefina Juergensen</b> , Henley Business School, University of Reading, United Kingdom
3:30pm - 5:00pm	C1.4.03: International Business Strategies: An Historical Perspective
B2-040	Location: <b>B2-040</b> Session Chair: <b>Rolv Petter Amdam</b> , BI Norwegian Business School, Norway
3:30pm - 5:00pm	C1.4.04: International Sales, Growth and Performance in Small and Entrepreneurial
B2-060	Firms Location: B2-060 Session Chair: Antonio Majocchi, Luiss University, Italy
3:30pm - 5:00pm	C1.4.05: Knowledge & Innovation in International Business Teaching
C2-080	Location: <b>C2-080</b> Session Chair: <b>Emil Velinov</b> , SKODA AUTO University, Czech Republic
3:30pm - 5:00pm	I1.4.01: Cultural Intelligence and Culture Learning
A2-005	Location: <b>A2-005</b> Session Chair: <b>Mikael Søndergaard</b> , Aarhus BSS, Denmark
3:30pm - 5:00pm	I1.4.02: International Corporate Governance
A2-010	Location: A2-010 Session Chair: Bruce Hearn, University of Bradford, United Kingdom
3:30pm - 5:00pm	11.4.03: Firms and the Natural Environment
A2-060	Location: A2-060 Session Chair: Zibang Chen, The University of Manchester, United Kingdom
3:30pm - 5:00pm	11.4.04: New IB Perspectives on Emerging Markets
A2-035	Location: <b>A2-035</b> Session Chair: <b>Fahim Anwar</b> , Norwegian University of Science and Technology, Norway
3:30pm - 5:00pm	

A2-030	P1.4.01: Challenges and Opportunities for Involving GVCs in MNE Sustainability Efforts Location: A2-030 Session Chair: John Raymond Dilyard, St. Francis College, United States of America
3:30pm - 5:00pm	P1.4.02: Methodological Benefits of Importing Conceptual Paradigms: IB as Translation
A2-020	Location: <b>A2-020</b> Session Chair: <b>Rebecca Piekkari</b> , Aalto University School of Business, Finland Session Chair: <b>DOROTHY ELEANOR WESTNEY</b> , MIT, Canada
3:30pm - 5:00pm	P1.4.03: Reconfiguration of Business Models and Ecosystems: Decoupling and
A2-070	Resilience Location: A2-070 Session Chair: Svetla Marinova, Aalborg University, Denmark Session Chair: Marin Marinov, Aalborg University, Denmark
3:30pm - 5:00pm	P1.4.05: Blockchain Technology as a Transitional Tool Towards Sustainable Futures?
A2-080	Location: A2-080 Session Chair: Rudolf Sinkovics, University of Glasgow, United Kingdom
5:00pm - 5:30pm	Coffee 2 Dec 9: Coffee Break
5:30pm - 7:00pm	C1.5.01: Dynamics and Resource Commitment in the MNC
B2-010	Location: <b>B2-010</b> Session Chair: <b>Ed Gillmore</b> , Jonkoping international Business School, Sweden
5:30pm - 7:00pm	C1.5.02: Digitalization and Technological Innovativeness in Small and Entrepreneurial
5.50pm - 7.00pm	Firms
B2-030	Location: <b>B2-030</b> Session Chair: <b>Sui Sui</b> , Toronto Metropolitan University, Canada
5:30pm - 7:00pm	C1.5.03: Digitalisation and the Sharing Economy
B2-040	Location: B2-040
5:30pm - 7:00pm	Session Chair: Ulrike Mayrhofer, Université Côte d'Azur, France C1.5.04: Leaders and Leadership
B2-060	Location: <b>B2-060</b>
	Session Chair: Karina R. Jensen, NEOMA Business School, France
<b>5:30pm - 7:00pm</b> A2-095	C1.5.05: EMNEs' Innovation Management and Performance Location: A2-095
	Session Chair: Yanze Liang, The University of Groningen, United Kingdom
5:30pm - 7:00pm	CBS social: Copenhagen Business School reception for participants from Danish institutions
C1-mingle area	Location: C1-mingle area By invitation only
5:30pm - 7:00pm	I1.5.01: A Greener Future
A2-005	Location: <b>A2-005</b> Session Chair: <b>Karen E F Pinto</b> , Unicamp, Brazil
5:30pm - 7:00pm	I1.5.02: Institutional Context and Global Strategy
A2-010	Location: <b>A2-010</b>
	Session Chair: Randi Lunnan, STIFTELSEN HANDELSHØYSKOLEN BI, Norway
5:30pm - 7:00pm	I1.5.03: Digital Technologies and Knowledge Sourcing Location: A2-060
A2-060	Session Chair: Edith Ipsmiller, WU Vienna, Austria
5:30pm - 7:00pm	11.5.04: Emerging Issues in International Finance
A2-035	Location: <b>A2-035</b> Session Chair: <b>Konstantinos Bozos</b> , University of Leeds, United Kingdom
5:30pm - 7:00pm	Meet the Editors Friday: Meet the Editors Panel Friday Dec 9
	Location: <b>A2-080</b> Session Chair: <b>Ilan Alon</b> , University of Agder, Norway
A2-080	Session Chair: <b>Ajai Gaur</b> , Rutgers University, United States of America Session Chair: <b>Ari Van Assche</b> , HEC Montreal, Canada Session Chair: <b>Becky Reuber</b> , University of Toronto, Canada
5:30pm - 7:00pm	P1.5.01: Should MNEs Fill the Sustainability Institutional Void Left by Governments?
40.000	Yes, This is How
A2-020	Location: <b>A2-020</b> Session Chair: John Raymond Dilyard, St. Francis College, United States of America
5:30pm - 7:00pm	P1.5.02: A Tribute to the Memory of Jorma Larimo: A Generous IB Scholar and EIBA
	Fellow
C2-080	Location: <b>C2-080</b> Session Chair: <b>Rebecca Piekkari</b> , Aalto University School of Business, Finland

5:30pm - 7:00pm	P1.5.05: Women in IB: Research Network Workshop
A2-030	Location: <b>A2-030</b> Session Chair: <b>Tamar Almor</b> , College of Management. Rishon LeZion, Israel, Israel Session Chair: <b>Kristin Brand</b> I, University of Victoria, Canada Session Chair: <b>Valentina De Marchi</b> , University of Padova, Italy Session Chair: <b>Grazia D. Santangelo</b> , Copenhagen Business School, Denmark Session Chair: <b>Lucia Piscitello</b> , Politecnico di Milano, Italy Session Chair: <b>Erica Kovacs</b> , Indiana University, Brazil
7:00pm - 8:30pm	Nord-IB: Nord-IB gathering for current students, faculty, and alumni
C1-mingle area	Location: C1-mingle area
Date: Saturday, 1	0/Dec/2022
8:00am - 1:00pm	Conference Registration
8:30am - 10:00am	C2.1.01: Social and Business Involvement
B2-010	Location: <b>B2-010</b> Session Chair: <b>Stefan Zagelmeyer</b> , Alliance Manchester Business School, United Kingdom
8:30am - 10:00am	C2.1.02: Towards a Circular Economy
B2-030	Location: B2-030
8:30am - 10:00am	Session Chair: Simone Sehnem, Unoesc and Unisul, Brazil C2.1.03: Business Policy Uncertainties & Location Choice
B2-040	Location: B2-040
	Session Chair: Ann-Kathrin Herfeld, WU Vienna, Austria
8:30am - 10:00am	C2.1.04: M&As by EMNEs Location: B2-060
B2-060	Session Chair: Dylan Sutherland, Durham University, United Kingdom
8:30am - 10:00am	I2.1.01: Institutions and Firm's Performance
A2-005	Location: <b>A2-005</b> Session Chair: <b>Hubertus Reinprecht</b> , Vienna University of Economics and Business, Austria
8:30am - 10:00am	I2.1.02: Globalization and Deglobalization and the International Firm
A2-010	Location: A2-010 Session Chair: Mirko Benischke, Rotterdam School of Management, Netherlands, The
8:30am - 10:00am	I2.1.03: Overcoming Challenges in SMEs, International Entrepreneurial Firms and
A2-060	Family Firms Location: A2-060 Session Chair: Muhammad Sufyan, University of Turku, Pakistan
8:30am - 10:00am	I2.1.04: Innovation & Knowledge
A2-035	Location: <b>A2-035</b> Session Chair: <b>Nuno Fernandes Crespo</b> , ISEG - University of Lisbon, Portugal
8:30am - 10:00am	P2.1.01: Virtual International Teams: Academic and Business Perspectives
A2-030	Location: <b>A2-030</b>
	Session Chair: Marin Marinov, Aalborg University, Denmark
8:30am - 10:00am	P2.1.03: Teaching IB: Some Questions for Reflection on its Importance and Delivery Methods
A2-070	Location: <b>A2-070</b> Session Chair: <b>Erica Kovacs</b> , Indiana University, Brazil
8:30am - 10:00am	P2.1.04: Government Policies for Sustainable Investment in Times of Uncertainty
A2-075	Location: <b>A2-075</b> Session Chair: <b>Axele Giroud</b> , University of Manchester, United Kingdom Session Chair: <b>Sarianna Lundan</b> , University of Bremen, Germany
10:00am - 10:30am	Coffee 1 Dec 10: Coffee Break
10:30am - 12:00pm	C2.2.01: Knowledge and the MNE
B2-010	Location: <b>B2-010</b> Session Chair: <b>Yulun Ma</b> , Vrije Universiteit Amsterdam, Netherlands, The
10:30am - 12:00pm	C2.2.02: Subsidiary Roles and Management
A2-075	Location: <b>A2-075</b> Session Chair: <b>José Pla-Barber</b> , University of Valencia, Spain
10:30am - 12:00pm	
A2-020	Location: <b>A2-020</b>
10:30am - 12:00pm	Session Chair: Mariola Ciszewska-Mlinarič, Kozminski University, Poland

B2-060	C2.2.04: Firms' Response to Developing Country Conditions			
	Session Chair: Marcus Møller Larsen, Copenhagen Business School, Denmark			
-	C2.2.05: International Entrepreneurial Traits, Activities and Actions Location: C2-060			
C2-060	Session Chair: Anisur Faroque, University of Vaasa, Finland			
10:30am - 12:00pm	C2.2.06: Entrepreneurial Finance			
C2-080	Location: <b>C2-080</b> Session Chair: <b>Trond Randøy</b> , University of Agder, Norway			
10:30am - 12:00pm	C2.2.07: Theoretical and Empirical Trends in IB			
B2-030	Location: <b>B2-030</b> Session Chair: <b>Rebecca Piekkari</b> , Aalto University School of Business, Finland			
10:30am - 12:00pm	I2.2.01: Sustainability Issues			
A2-005	Location: <b>A2-005</b> Session Chair: <b>Carolina Cristina Fernandes</b> , UNICENTRO, Brazil			
10:30am - 12:00pm	I2.2.02: People Issues Across Borders			
A2-010	Location: A2-010			
10:30am - 12:00pm	Session Chair: Francesco Debellis, University of Vienna, Austria I2.2.03: Perspectives on CSR in Emerging Markets			
A2-060	Location: A2-060			
	Session Chair: Valentina Plamenova Varbanova, University of Sheffield, Austria			
10:30am - 12:00pm	P2.2.01: Debate Panel: Do MNE Business Models Contribute to Tackling or Give Rise to Grand Societal Challenges?			
A2-030	Location: A2-030			
10:30am - 12:00pm	Session Chair: Shasha Zhao, Surrey University, United Kingdom P2.2.02: Best Practices, Trends, and Technologies in Online and Hybrid International			
10.30am - 12.00pm	Business and Management Education			
A2-035	Location: <b>A2-035</b> Session Chair: <b>Ronaldo Couto Parente</b> , Florida International UNiversity, United States of America			
10:30am - 12:00pm	P2.2.03: MNE Resilience in International Business			
B2-040	Location: B2-040			
10:30am - 12:00pm	Session Chair: Lucia Piscitello, Politecnico di Milano, Italy P2.2.04: How Inclusive Governance within MNE GVCs Can Improve Resiliency and			
	Contribute to Sustainability			
A2-070	Location: <b>A2-070</b> Session Chair: <b>John Raymond Dilyard</b> , St. Francis College, United States of America			
12:00pm - 1:00pm	Posters 2: Poster Session 2			
D-block alley	Location: D-block alley			
12:00pm - 1:45pm	Lunch Saturday: Lunch			
between the A- and D- block	Location: between the A- and D-block			
1:00pm - 2:15pm	General Assembly: EIBA General Assembly			
A1-040	Location: A1-040			
2:30pm - 4:00pm	C1.2.02: Social Networks and Knowledge Sharing in International Alliances			
B2-010	Location: <b>B2-010</b> Session Chair: <b>Annabel Sels</b> , KU Leuven, Belgium			
2:30pm - 4:00pm	C2.4.01: Corporate Social Responsibility			
B2-030	Location: B2-030			
2:30pm - 4:00pm	C2.4.02: Country-Level Drivers of MNC Strategies and Outcomes Location: A2-075			
A2-075	Session Chair: Liena Kano, University of Calgary, Canada			
2:30pm - 4:00pm	C2.4.03: Digital Transformation			
B2-060	Location: <b>B2-060</b> Session Chair: <b>Gary Knight</b> , Willamette University, United States of America			
2:30pm - 4:00pm	C2.4.04: Sustainability and CSR in Emerging Markets			
C2-060	Location: <b>C2-060</b> Session Chair: <b>Shasha Zhao</b> , Surrey University, United Kingdom			
2:30pm - 4:00pm	C2.4.05: Language in International Business			
C2-080	Location: <b>C2-080</b> Session Chair: <b>Danielle A. Taylor</b> , Univ. Grenoble Alpes, Grenoble INP, France			

2:30pm - 4:00pm	C2.4.06: Implications of Culture, Relationships and Knowledge Development in SMEs, Entrepreneurial Firms and Family firms
A2-020	Location: <b>A2-020</b> Session Chair: <b>Susan Maria Freeman</b> , University of South Australia, Australia
2:30pm - 4:00pm	I2.4.01: Understanding International Entrepreneurship Across Different Contexts
A2-005	Location: A2-005 Session Chair: SARDAR WASI UDDIN AL AHMED, Norwegian University of Science and Technology (NTNU), Norway
2:30pm - 4:00pm	I2.4.02: Performance, Resource Commitment and the MNC
A2-010	Location: <b>A2-010</b> Session Chair: <b>Vera Kunczer</b> , Vienna University of Economics and Business, Austria, Austria
2:30pm - 4:00pm	P1.4.04: Revisiting Micro-Political Risk & Federalism in an Era of Intractability:
B2-040	Unpacking the Origins of (Sub) Locational Hazards and Strategic Responses by MNEs Location: B2-040 Session Chair: ZIKO KONWAR, University of Leeds, United Kingdom
2:30pm - 4:00pm	P2.4.01: Energy Challenges and Climate Change in a Fast-changing World: The Quest
A2-080	for Sustainability Location: A2-080 Session Chair: Marina Papanastassiou, Carnegie Mellon University -Qatar, United Kingdom
2:30pm - 4:00pm	P2.4.02: Walking the Talk for the SDGs: How to make the "Decade of Action" really a
	Decade of Action?
A2-030	Location: <b>A2-030</b> Session Chair: <b>Rob Van Tulder</b> , RSM Erasmus University Rotterdam, Netherlands, The
4:00pm - 4:15pm	Coffee 2 Dec 10: Coffee Break
4:15pm - 5:45pm	C2.5.01: Headquarter and Subsidiary Relationships
B2-010	Location: <b>B2-010</b> Session Chair: <b>Quyen Nguyen</b> , University of Reading, United Kingdom
4:15pm - 5:45pm	C2.5.02: International Finance, Politics & Society
B2-030	Location: <b>B2-030</b> Session Chair: Lars Oxelheim, Lund University, Sweden
4:15pm - 5:45pm	I2.5.01: Gender and Diversity Issues in International Business
B2-040	Location: <b>B2-040</b> Session Chair: <b>Ingmar Björkman</b> , Hanken School of Economics, Finland
4:15pm - 5:45pm	I2.5.02: Investments, Divestments and Internationalization Strategies
B2-060	Location: <b>B2-060</b> Session Chair: <b>Ronaldo Couto Parente</b> , Florida International UNiversity, United States of America
4:15pm - 5:45pm	Meet the Editors Saturday: Meet the Editors Panel Saturday Dec 10
A2-080	Location: <b>A2-080</b> Session Chair: <b>Ilan Alon</b> , University of Agder, Norway Session Chair: <b>Bersant Hobdari</b> , CBS Copenhagen Business School, Denmark Session Chair: <b>Gabriel R.G. Benito</b> , BI Norwegian Business School, Norway Session Chair: <b>Roger Strange</b> , University of Sussex, United Kingdom
4:15pm - 5:45pm	P2.5.01: Can MNEs Contribute Toward Sustainability and the Achievement of the SDGs
C2-060	in the Absence of Official Governmental Action? Yes, and Here are Some Examples How Location: C2-060 Session Chair: Shasha Zhao, Surrey University, United Kingdom
4:15pm - 5:45pm	PIBR Semi-plenary session: PIBR Book Launch with author presentations
A2-030	Location: <b>A2-030</b> Session Chair: <b>Rob Van Tulder</b> , RSM Erasmus University Rotterdam, Netherlands, The
7:00pm	Gala Dinner: Gala Dinner
	Oslo Event Hub (also known as Gamle Museet, "The Old Museum"). Located in the city center, Dronningens gate 4. Busses to Nydalen (close to BI) will be provided at 01:00
Date: Sunday, 11	/Dec/2022
10:00am - 1:00pm	Qualitative methods workshop: Workshop on How to Engage in Contextual Theorizing in IB
A2-075	Location: <b>A2-075</b> Session Chair: <b>Rebecca Piekkari</b> , Aalto University School of Business, Finland Session Chair: <b>Emmanuella Plakoyiannaki</b> , University of Vienna, Austria
10:00am - 1:00pm	Quantitative Methods Workshop: Multilevel Theory and Modelling
A2-080	Location: <b>A2-080</b> Session Chair: <b>Bo Bernhard Nielsen</b> , University of Sydney, Australia

### C1.2.05: Institutions & Internationalization Strategies

*Time:* Friday, 09/Dec/2022: 10:30am - 12:00pm · *Location:* B2-060 Session Chair: Eliane Choquette, Aarhus University, Denmark

#### A BEHAVIORAL PERSPECTIVE ON INFORMAL CROSS-BORDER TRADING

M. M. Larsen<sup>1,2</sup>, R. Namatovu<sup>1</sup>

<sup>1</sup>Copenhagen Business School, Denmark; <sup>2</sup>BI Norwegian Business School, Norway

Informal cross-border trade (ICBT) is a highly prevalent business practice in developing countries. It involves trade by formal and informal firms that wholly or partly evade payment of duties and charges, and is therefore considered illegal. We focus on the persistence of ICBT despite government interventions to increase formalization, and explore how informal traders' behaviors influence their appreciation or adoption of interventions for formalization. Based on a qualitative case study of the introduction of a simplified trade regime (STR) at the Busia trading post between Uganda and Kenya –the oldest border town in Uganda with the highest amount of formal and informal trade traffic – we argue that the potential for formalizing ICBT depends on how the informal traders evaluate the prospects of remaining informal versus changing to formality. We contribute by explicitly acknowledging the role of socio-economic behavior in explaining the persistence of informality even when simple interventions of formalization are introduced.

#### An Examination of the Causal Effect of Chinese Managers' Perceptions of Institutional Distance on Foreign Location Choice: A Vignette Experiment

#### G. Azar<sup>1</sup>, G. Batsakis<sup>2</sup>, R. Drogendijk<sup>3</sup>, A. Pakseresht<sup>4</sup>, R. Geng<sup>5</sup>

<sup>1</sup>Brunel University London, United Kingdom; <sup>2</sup>The American College of Greece; <sup>3</sup>University of Groningen; <sup>4</sup>Novia University of Applied Sciences; <sup>5</sup>Cardiff University

Extant research has incorporated boundedly rational decision makers' perceptions into the study of distance to explain location choice strategies. Yet, methodological impediments have given rise to questions on the validity of their findings, as those studies rely mainly on observational data and cross-sectional tests, i.e., measuring the decision-makers' perceptions ex post. Responding to these calls, we designed a unique vignette experiment to survey Chinese managers' perceptions of the institutional environment in foreign markets in conjunction with and prior to a decision about a foreign location choice being made. Our study makes theoretical and methodological contributions to the foreign location choice and distance literature.

#### State Agencies and SME Internationalization: A Review and Research Agenda

#### Y. Sima<sup>1,3</sup>, T. Lawton<sup>1,3</sup>, J. Doran<sup>2,3</sup>, N. Mccarthy<sup>2,3</sup>

<sup>1</sup>Global Competitiveness Institute, Department of Management and Marketing; <sup>2</sup>Spatial and Regional Economics Research Centre, Department of Economics; <sup>3</sup>Cork University Business School, University College Cork, Ireland

The role of institutions like state agencies in firm internationalization remains contentious and under-researched in international business. We lack agreement within the field as to the nature and impact of institutions. In this paper we provide a systematic literature review of the interplay between state agencies and SME internationalization by examining 53 articles published from 1998 to 2022 in leading international business, entrepreneurship, strategic management, and marketing journals. Through our review, we categorize the main processes and impact mechanisms through which state agencies in the home country impact SMEs' internationalization and growth. We discuss and classify the theoretical perspectives informing this research, identify challenges, and advance future research avenues. This review provides a platform to address some of the limitations in institutional theory, and international business theory more broadly, when applied to the growth and internationalization of SMEs.

#### DOES BRIBING ENABLE FIRMS TO LEARN FROM EXPORTING IN WEAK INSTITUTIONAL CONTEXTS?

#### <u>E. Choquette<sup>1</sup>, M. Møller Larsen<sup>2</sup></u>

<sup>1</sup>Aarhus University, Denmark; <sup>2</sup>Copenhagen Business School, Denmark

It is generally acknowledged that firms can learn from exporting. We explore how firms' experience with bribing in contexts of weak institutions influence the productivity gains of exporting. We develop competing hypotheses on how firms' experience with bribing in their home countries moderates the relationship between exporting and labor productivity. Based on extensive firm-level data from Sub-Saharan Africa, we find support for the notion that bribing constraints learning from exporting. We interpret our findings as evidence that, even in contexts of weak institutions, bribing can be regarded as a fee which raises the general costs of doing business and thereby crowd out (part of) the resources needed to exploit foreign knowledge gained through exporting and convert it into higher productivity.

lastname	firstname	email	organisation	organisation2	sessions_short_index
Aparicio	Sebastian	Sebastian.Aparicio@uab.cat	Universitat Autònoma		C1.2.07:1
Арапсіо	Sebastian	Sebastian.Aparicio@dab.cat	Monterrey Institute of		C1.2.07.1
			Technology and Higher		
Ar	Anil Yasin	anil.y.ar@tec.mx	Education, Mexico		P1.4.01:1
			Aalto University,		
Arrieta	Valentina	valentina.arrieta@aalto.fi	Finland	Management Studies	Posters 2:5
			Department of		
			Marketing,		
			Management &	Department of	
			International Business,	Marketing,	
			Oulu Business School,	Management &	
			University of Oulu,	International	Posters 1:27, P1.5.02:1,
Arslan	Ahmad	ahmad.arslan@oulu.fi	Finland	Business	Posters 2:26
Arto	Bratik	pratik.arte@northumbria.ac	Northumberland		11 1 02.2 12 5 02.4
Arte	Pratik	.uk	University		11.1.02:3, 12.5.02:4
				Strategy,	
				Entrepreneurship,	
			ESSCA School of	International	
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			Brunel University		
			London, United	Brunel Business	
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			The University of		
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			University of Texas at		
			San Antonio, United		
Bachura	Eric	eric.bachura@utsa.edu	States of America		C1.5.01:2
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Dool		hille heek@eelte fi	Aalto University School of Business, Finland	Department of	C2 4 05 1
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Buildevide / il Isiniali	Vallesa	Vallesa.b@qu.eaa.qu	Quitar Oniversity, Quitar		103(013 1.20
			Politecnico di Milano,	Management and	
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		beatrizmbarros@aln.iseg.uli	ISEG - University of		
Barros	Beatriz	sboa.pt	Lisbon, Portugal		12.1.04:5
		Marcos.BARROS@grenoble-	Grenoble Ecole de		
Barros	Marcos	em.com	Management		12.4.01:4
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Batsakis	Georgios	gbatsakis@alba.acg.edu	Greece		C1.2.05:2
Batsakis		rene.belderbos@kuleuven.	KU Leuven, Belgium;		01.2.03.2
			Learen, beigiuni,	1	
Belderbos	Rene	be	UNU-MERIT		C1.4.02:3
Belderbos	Rene	be	UNU-MERIT		C1.4.02:3